

Employment Broker Services

IMVC delivers Transition to Work and Jobs Victoria Employment Network programs. Both programs work with individuals seeking sustainable employment and provide support to employers through our dedicated Employment Brokers. Our Employment Brokers can assist employers by referring suitable candidates to vacancies and providing post placement support once employment is obtained. Employment Brokers also support employers to access initiatives such as wage subsidies, where eligible.

Industry Consultation

IMVC seeks to consult with industry on industry trends and employer needs. Insights gained from industry consultation informs our role in:

- Developing up-to-date curriculum for pre-accredited training programs
- Ensuring that our RTO is up to date with industry needs and trends
- Providing case management services that develop the employability skills of early school leavers
- Identifying the gaps and challenges for young people with a disability entering tertiary education and subsequent employment



Endless Opportunities

WORK WITH IMVC

With more than 20 years in the education sector, IMVC has generated a high level of co-operation and trust leading to strong working relationships with schools, government and industry.

We support:



5500+
youth with education
and employment needs



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YOUTH INDUSTRY ENGAGEMENT



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YOUTH INDUSTRY ENGAGEMENT

At IMVC our goal is to provide every young person the opportunity to develop marketable job skills, capabilities and competencies to reach their full potential. We look to equip youth with the right skills, information and opportunities to succeed in gaining meaningful and sustainable work to support the future workforce.

WHAT WE DO

We work with local industries to inform and align our training with industry needs and bridge industry skill shortages. Our current initiatives aim to:

- Build partnerships between employers and the future workforce
- Support employers to engage with young people and share information
- Help students develop the skills they need to address workforce development
- Bridge gaps in industry skill shortages
- Showcase potential career paths in current and emerging industries

HOW YOU CAN HELP

When it comes to supporting young people to become motivated, skilled and job-ready, industry plays a critical role. IMVC offers a range of initiatives designed to support industry engagement with young people. Help us drive a resilient future workforce by getting involved in one of our industry engagement programs.



Industry Immersion

Our Industry Immersion programs are designed to maximise student engagement and showcase career pathway options. Industry immersion activities vary in length and structure but can include:

- Introduction to the industry
- Workplace tours
- Practical activities and experiential learning
- Work placement opportunities

Pre-employment Work Readiness Program

We deliver a Pre-employment Work Readiness Program for the following industries:

- Trades
- Hospitality
- Community Services
- Retail
- Allied Health/Aged Care

The program combines classroom based pre-accredited training with practical work experience. Participants are hosted by a business or organisation and gain work experience across various areas of the workplace over a negotiable period. The Pre-employment Work Readiness Program can follow an industry immersion activity and is open to interested and suitable young people.

Youth2Industry Mentor Program

This program matches our students with mentors to develop their knowledge of career pathways, and prepare them for the workplace. Students gain much value learning from a mentor's experience and knowledge. Interested industry stakeholders are encouraged to volunteer their time to mentor a student for two hours over a seven week period.

School Based Apprenticeships/Traineeships

SBATs allow students to commence an apprenticeship or complete a traineeship whilst completing their senior school studies. An SBAT combines paid work, training and school education, and is an industry recognised national qualification.

Youth Jobs PaTH

Youth Jobs PaTH is an Australian Government employment initiative that helps young people aged 15-24 gain skills and work experience to secure employment. Youth Jobs PaTH supports businesses to engage young people in the workplace through an unpaid internship.

The internship is an opportunity to see how a young person fits in to your team and provides the young person with an opportunity to further develop their employability skills.

Structured Workplace Learning

Structured Workplace Learning provides students undertaking a VET in schools program, with on-the-job work placement. Students are required to undertake work placement to complement their course of study and develop practical skills. In most cases student placements are for 40 hours (depending on the qualification requirements).

Work Experience Program

Our Work Experience program provides young people with insights into an industry through the short term placement with a host employer. IMVC works with employers to determine work experience placements that benefit the employer and the student.

Industry Presentations

IMVC delivers a range of training programs to young people, designed to develop their employability skills and navigate the workforce. Presentations delivered by industry professionals are an essential component in supporting our young people to discover the breadth of career pathways and benefits of working in a particular industry, so that they can make informed career choices.

